

What is Radicalisation and how could it overlap with my business?

Radicalisation means someone is being encouraged to develop extreme views or beliefs which lead to violence or severely harmful and disruptive activity.

Prevent is a national safeguarding programme that supports people who are at risk of becoming involved with all types of terrorism through radicalisation. The most common types of terrorism in the UK are Extreme Right-Wing terrorism and Islamist terrorism. Find out more about what terrorism means.

The Prevent Duty requires Local Authorities and their partners (including police and health partners) to work together to counter all forms of terrorism and non-violent extremism. and to safeguard individuals at risk of radicalisation







South Cambs District Council has a Prevent Plan which includes actions to inform communities and raise awareness about Prevent.

We also want to support communities to share concerns about individuals at risk of radicalisation, as well as groups who may present a threat. We will support you, our communities, to share local intelligence and make appropriate referrals. For more information visit www.scambs.gov.uk/community-safety-andhealth/community-safety/our-prevent-plan

As a business, there are a number of ways in which you can help to tackle extremism. For support with these actions, please see our <u>Prevent Plan</u> page.



- Raising awareness of signs that a colleague, employee, or even a regular customer may be becoming radicalised and what to do if you are concerned about this
- Taking appropriate precautions when hiring out premises to members of the public
- Being vigilant about IT policies if you have Wi-Fi that the public can use, or hardware for use by employees or members of the public
- Ensuring that staff/volunteerhiring policies are designed with safeguarding in mind.

