4 Day working week weekly reporting form

Introduction

Weekly

Following your recent receipt of the retrospective data form, the Department requests that SCDC completes the following weekly data collection. The form requests ongoing data on: staffing, costs, service delivery, performance against a range of SCDC's KPIs, and resident feedback.

As stated in the Best Value Notice, the Department requests that this form is completed and returned on a weekly basis starting one week from its receipt. To allow time to gather the relevant information, each weekly submission should correspond to the week two weeks prior to the date of submission.

Please note that no personal data should be provided in this form.

Data collection - weekly

Data recorded in this section should relate to the period 20th November 2023 - 26th November 2023

Section 1: Organisational data

1A and 1B: Number of staff

1A: Number of permanent and fixed term staff employed by the organisation during the trial, broken down by service area taking part in the trial.

1B: Number of agency staff in the organisation during the trial, broken down by service area taking part in the trial.

Service		
Environment		
	1A. Number of staff employed by the organisation	
	58	
	1B. Number of temporary staff (temporary or agency)	
	2	
	Please use this box to provide additional information	
Service		
Executive office		
	1A. Number of staff employed by the organisation	
	18	
	1B. Number of temporary staff (temporary or agency)	
	0	
	Please use this box to provide additional information	

Confirm choice

Click 'Add Another Line' to add another Team

Please press previous to go to 1A and 1B: Number of staff

Please press next to go to 1D: Contracted hours for staff

1D: Contracted hours for staff

For staff taking part in the trial, provide the number of contracted hours during the trial and the actual number of hours worked during the trial, broken down by working pattern

Number of contracted hours for staff taking part in trial

Working pattern: Full time

37.00

Working pattern: Part time

Other working pattern:

Please specify details

Please press previous to go to 1C: Total staffing costs

Please press next to go to 1E: Total number of days lost due to staff sickness

1E: Total number of days lost due to staff sickness

Total number of days lost due to staff sickness before the trial, broken down by service area taking part in the trial (include both permanent and agency staff)

Confirm choice

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3.4090909090909091 % Please use this box to provide additional information Days / FTE = 0.14 Confirm choice Service Shared Planning Total number of working days lost due to staff sickness 20.00 Total number of working days 518.00 Percentage of working days lost due to staff sickness 3.861003861003861 % Please use this box to provide additional information Days / FTE = 0.16 Confirm choice Service **Shared Waste** Total number of working days lost due to staff sickness 37.00 Total number of working days 848.00 Percentage of working days lost due to staff sickness 4.3632075471698113 % Please use this box to provide additional information Days / FTE = 0.22 Confirm choice Service Transformation Total number of working days lost due to staff sickness 15.00 Total number of working days 426.00 Percentage of working days lost due to staff sickness 3.5211267605633803 % Please use this box to provide additional information Days / FTE = 0.15 Click 'Add Another Line' to add another Team

Please press previous to go to 1D: Contracted hours for staff

Please press next to go to 1F: Percentage of vacant roles

1F: Percentage of vacant roles

Percentage of vacan	t roles during the trial, broken down by service a	rea taking part in the trial.
Service		
Environment		
	Total number of vacant roles	
	7	
	Total number of roles	
	65	
	Percentage	
	10.7692307692307692 %	
	Please use this box to provide addition	al information
Service		ⓒ Confirm choice
Executive office		
	Total number of vacant roles	
	5	
	Total number of roles	
	24	
	Percentage	
	20.833333333333333 %	
	Please use this box to provide addition	al information
Service		⊘ Confirm choice
Finance		
	Total number of vacant roles	
	21	
	Total number of roles	
	89	
	Percentage	
	23.5955056179775281 %	
	Please use this box to provide addition	al information
		60 Cardium shair-
Service		ⓒ Confirm choice
Housing		
	Total number of vacant roles	

Total number of vacant roles

10

Total number of roles

117

Percentage

8.547008547008547 %

0

18

Total number of employees

Department
Shared Waste

Confirm choice

	Total number of leavers		
	0		
	Total number of employee	s	
	172		
	Percentage		
	0.00 %		
	Please use this box to provid	de additional information	
Department			ⓒ Confirm choice
Transformation			
	Total number of leavers		
	1		
	Total number of employee	s	
	106		
	Percentage		
	0.9433962264150943 %		
	Please use this box to provide	de additional information	
Click 'Add Another Line' to	add another Team		
Please press previous to go	o to 1G: Percentage adverti	sed roles successfully filled	
Please press next for: Addi	tional commentary		
11: Number of staff w	ho have claimed ove	ertime	
Provide the number of staff w	ho have claimed overtime, b	roken down by each service area taking part in the trial	
Service			ⓒ Confirm choice
Environment			
	Total number of staff clain	ning overtime	
	Please use this box to provide	de additional information	
			G. Confirm shoins
Service			ⓒ Confirm choice
Executive office	Total number of -t-ff -1	sing avartima	
	Total number of staff claim	ning overtime	

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	Please use this box to provide additional information
Service	ⓒ Confirm choice
Finance	
	Total number of staff claiming overtime
	Please use this box to provide additional information
Service	☑ Confirm choice
Housing	
	Total number of staff claiming overtime
	Please use this box to provide additional information
Service	ⓒ Confirm choice
Shared Planning	
	Total number of staff claiming overtime
	Please use this box to provide additional information
Service	ⓒ Confirm choice
Shared Waste	
	Total number of staff claiming overtime
	Please use this box to provide additional information
Ormina	
Service Transformation	
	Total number of staff claiming overtime
	Please use this box to provide additional information
	Trease use this bex to provide additional information
Click 'Add Another Line' to	add another Team
Please press previous to g	o to 1F: Percentage of vacant roles

Please press next to go to 1H: Percentage of staff who left each year (turnover rate)

1J: Number of st	taff undertaking addition	al employment
Provide the number of s	staff undertaking additional emplo	ment, broken down by each service area taking part in the trial
Service		ⓒ Confirm choice
Environment		
	Total number of staff und	ertaking additional employment
	Please use this box to prov	ide additional information
Service		ⓒ Confirm choice
Executive office		
	Total number of staff und	ertaking additional employment
	Please use this box to prov	de additional information
Service		☑ Confirm choice
Finance		
	Total number of staff und	ertaking additional employment
	Please use this box to prov	de additional information
Service		ⓒ Confirm choice
Housing		
	Total number of staff und	ertaking additional employment
	Please use this box to prov	de additional information
Service		ⓒ Confirm choice
Shared Planning		
	Total number of staff und	ertaking additional employment
	Please use this box to prov	de additional information
		ⓒ Confirm choice
		O COMMINI CHOICE

- 1E Days sickness per FTE are calculated using number of days sickness absence in the service area per week divided by number of full time equivalents in the department note absence data for this week period may change after submission date if further updates to cases are made in i-Trent.
- 1G the spreadsheet is provided in the submission for 25/12-31/12 (and includes data for weeks 1-9) as this was requested retrospectively in the revised data request dated 29/12/23.
- $1\mathrm{H}-\mathrm{Housing}$ The headcount for Housing includes 4 staff who opted out of the 4DW trial.
- 11 Overtime payments are requested, processed and paid monthly as part of the payroll process so this data is provided monthly as soon as it is available. Note that a claim made in any month can cover any instances of worked overtime from the previous 3 month period. This number does not include out of hours payments, standby or call out payments.
- 1J Additional employment on 19/01/24 DLUHC paused this request for data pending discussion with the Minister.

Please press previous to go to 1I: Protected characteristics

Please press next to go to Section 2: Service information - before trial

Section 2: Service information

2	۸.	Service	inform	otion	for	thic	14/00	ı,
7	Α.	Service	intorm	าลเปลา	τor	this	WEE	ĸ.

2A: Service informa	tion for this week:	
	Operational opening hours	s for contact centres and other areas taking part in the trial
	Contact Centre – 8am-5.3 Reception – 9am-4pm Mo	0pm Monday to Friday, late night Wednesday's until 6.30pm nday to Friday
	Logs of calls to contact ce	entres and other areas taking part in the trial, this should include call answer time and outcomes of calls.
	Please ensure that no pers	sonal data is included.
	Please upload your Logs of	of calls to contact centres and other areas taking part in the trial for this week using the Select File button
	SCDC_Agent_Incoming_Ca	alls_List_2023-11-20 - 2023-11-26.csv 291 KB
		No attachment.
	Average daily number of in	n-person visits to contact centres and other areas taking part in the trial
	26.60	
		king part in the trial, including response times and outcomes. Please ensure that no personal data is included.
	_	of emails to contact centres and other areas taking part in the trial using the Select File button
	Emails Stats Week 4_2011	23-261123.xlsx 16 KB
		No attachment.
Please use this box to provide	de additional information	
2A logs of emails including	outcomes - logs cannot be p	rovided, instead weekly statistics on email volumes are provided.
Please press previous to g	o to Section 1: Organisation	nal data
_	_	Revenue and Capital Spend
2B & 2C: Forecast/A	Actual Revenue and 0	Capital Spend
Service		☑ Confirm choice
Environment		
	2B: Forecast and actual re	venue spend for each service area taking part in trial
Forecast revenue spend	£	
Actual revenue spend	£	
	2C: Forecast and actual ca	apital spend for each service area taking part in trial
Forecast capital spend	£	
Actual capital spend	£	

Please use this box to provide additional information

2B&2C This data is not available weekly as all accounting software is configured to provide monthly figures. Monthly figures are provided as soon as possible after month end.

Click 'Add Another Line' to add another Team
Please press previous to go to 2A: Service information
Please press next for: Additional commentary
Additional
commentary
Please provide any additional comments on the information provided in this section
Please use this box to provide an explanation for missing data or additional commentary
Please press previous to go to 2B and 2C: Forecast/Actual Revenue and Capital Spend
Please press next to go to Section 3: SCDC KPIs
Section 3: SCDC KPIs
Click Next to move to the next section
3A: Finance - Benefits
Housing Benefit claims
Average number of days to process new Housing Benefit claims:
9.00
Total number of new Housing Benefit claims:
9
Council Tax Support claims
Average number of days to process new Council Tax Support claims:
12.00
Total number of new Council Tax Support claims:
23
Housing Benefit change events
Average number of days to process new Housing Benefit change events:
7.00
Total number of new Housing Benefit change events:
131
Council Tax Support change events

Average number of days to process new Council Tax Support change events:
4.00
Total number of new Council Tax Support change events:
454
Number of undisputed invoices paid within 30 days:
224
Total number of undisputed invoices:
227
Percentage undisputed invoices paid within 30 days:
98.6784140969162996 %
Please use this box to provide additional information
Please press next to go to 3B: Finance - Revenues
3B: Finance - Revenues
Housing rent
Total housing rent collected (£):
£ 425,437.87
Total housing rent due (£):
£ 688,046.51
Percentage housing rent collected:
61.8327197096021895 %
Business rates
Total business rates collected (£):
Total business rates due (£):
<u>£</u>
Percentage business rates collected:
%
Council tax
Total council tax collected (£):
£
Total council tax due (£):
£
Percentage council tax collected:
%
N.

Please use this box to provide additional information

3B – Revenues – Housing rent - housing rent is due weekly; there are two direct debit payment cycles on 1st and 15th each month - these payments are for the month in which the amounts are due so the large majority is advance payments. The collected figures include Housing Benefit.

3B Business rates and council tax are not due weekly, and monthly data is provided when available after month end.

Please press previous to go to 3A: Finance - Benefits

Please press next to go to 3C: Greater Cambridge Planning services - Development management

3C:	Greater	Cambridge	Planning	services	 Development 	management

----- Major planning applications -----

Number of major applications including Public Service Infrastructure Developments:

- determined within 8 weeks
- 0
- determined within 8-13 weeks

0

• with an associated planning agreement (e.g. extension of time) that were decided on time

0

Total number of major applications including Public Service Infrastructure Developments decided upon:

delegated decisions

0

• non-delegated decisions

0

Total

0

Percentage of major applications determined within 13 weeks or agreed timeline:

%

Number of major applications including Public Service Infrastructure Developments received:

2

------ Non-major planning applications -----

Number of non-major applications including change of use and householder developments:

• determined within 8 weeks

15

• determined within 16 weeks (EIA)

0

• with an associated planning agreement (e.g. extension of time) that were decided on time

14

Total number of non-major applications including change of use and householder developments decided upon:

· delegated decisions

28

Number of appeals against non-major planning permission refusal allowed:

Total number of appeals against non-major planning permission decided upon:

4

1

Please press next to go to 3D: Greater Cambridge Planning services - Land Charges

3D: Greater Cambridge Planning services - Land Charges

Average land charges search response days:

8.5

Number of land charge searches:

30

Please use this box to provide additional information

Please press previous to go to 3C: Greater Cambridge Planning services - Development management

Please press next to go to 3E: Housing - Housing Advice

Total number of public hybrid meetings:

1

1

Number of public hybrid meetings run without issues causing downtime exceeding 5 minutes:

4 Day working week weekly reporting form Percentage of public hybrid meetings run without issues causing downtime exceeding 5 minutes: Please use this box to provide additional information Please press previous to go to 3F: Housing Please press next to go to 3H: Shared Waste and Environment 3H: Shared Waste and Environment Total tonnes of household waste collected: 1,792 Total tonnes of household waste sent for reuse, recycling and composting: 1,043 Percentage of household waste sent for reuse, recycling and composting: 58.203125 % Number of bins collected on time: 180,697 Total number of bins collected: 181,297 Percentage of bins collected on time: 99.6690513356536512 % Please use this box to provide additional information Please press previous to go to 3G: HR and Corporate Services – Democratic Services Please press next to go to 3I: Transformation - Complaints 31: Transformation -Complaints Number of formal complaints resolved within timescale:

13

Total number of formal complaints resolved:

Percentage of formal complaints resolved within timescale:

92.8571428571428571 %

Please use this box to provide additional information

3I - 'total number of formal complaints' - figure provided is 'total number of formal complaints resolved'.

Please press previous to go to 3H: Shared Waste and Environment

Please press next to go to 3J: Transformation - Contact Centre

3J: Transformation - Contact Centre
Number of calls to the contact centre resolved first time:
1,442
Total number of calls to the contact centre:
2,218
Percentage of calls to the contact centre resolved first time:
65.0135256988277728 %
Total number of calls to the contact centre that are answered:
2,131
Total number of calls to the contact centre:
2,218
Percentage of calls to the contact centre that are answered:
96.0775473399458972 %
Augusta and analysis time (accorde).
Average call answer time (seconds): 67.0
0.0
Please use this box to provide additional information
Please press previous to go to 3l: Transformation - Complaints
Please press next to go to Additional commentary
Additional
commentary
Please provide any additional comments on the information provided in this section
Please use this box to provide an explanation for missing data or additional commentary
, table to the same and the property of the same and the
Please press previous to go to 3l: Transformation - Complaints
Please press next to go to Section 4: Qualitative data
Section 4: Resident feedback
Provide the following in relation to SCDC's online feedback form about the four day working week trial.
4A: Online forms received by the organisation that are positive, negative or indifferent

Number

Percentage

Positive	0	0 %
Negative	6	85.7142857142857143 %
Indifferent	1	14.2857142857142857 %
Total	7	

4B: Number of complaints received on service delivery and whether these services are taking part in the trail

Service area	Is this service area taking part in the trial? (Y/N)	Number of complaints
Housing	✓ YesNo	0
Finance	✓ YesNo	0
Shared Planning	✓ Yes○ No	0
Shared Waste	✓ YesNo	0
Environment		0
HR & Corporate Services		0
Cultural and related services		0
Transformation	✓ YesNo	0
Executive office		0

4C: Methods of publicising feedback form to residents, for example, newsletters

Published on our website https://www.scambs.gov.uk/your-council-and-democracy/four-day-working-week-trial

4D: Provide details of all feedback or complaints received

- *Why is SCDC different from anyone else in the workplace? Work is stressful for everyone but we dont all demand a day off every week. Work 5 days like you are paid to and like other working people have to do.
- *How has customer satisfaction with the trial working week been measured and does the 4 day week include working from home?
- *IF YOU ARE CUTTING THE WORK BY 20% THEN CUT THE RATES ACCORDINGLY
- *If you are reducing working hours for council staff by 20% can you reduce our council tax bill by the same amount please
- *Since the 4 day week my bin has not been collected on one occasion and 2 of my neighbours have also had their bin missed. Having lived in our village for 16 years I have never known bins to be missed, so for it to happen 3 times straight after the 4 day week makes me believe the 4 day week and drop of quality of the service are linked
- *I am concerned that the council can not viably continuously improve their services if they are allowing staff 10 weeks additional paid time off work each year
- *Is it possible to actually speak to someone at the council? I've never known it this hard to get in touch on a Friday, have you changed something?

4E: Provide details of process for handling complaints

When completing this form, customers are asked if they wish to be contacted to address their comments. Where that is the case, responses are prepared by the team and agreed by a senior manager. If customers wish to make a formal complaint they are always dealt with through our standard complaints process.

Thank you for completing this survey. Please press Submit to submit this data

Please press previous to go to Section 3: SCDC KPIs