



EQUALITY IMPACT ASSESSMENT

Partial Assessment Form

Policy, practice, function or project assessed	Community Safety Plan 2011-14
Lead Officer	Bridget Fairley
Team	Partnerships Team
Start date of assessment	25/1/11
Completion of assessment	26/1/11

Please use this form to record your findings in relation to the assessment of an existing policy, function, service or practice.

A. POLICY, PRACTICE, FUNCTION OR PROJECT TO BE ASSESSED

A1. Please describe what are the main aims, objectives, purpose and intended outcomes of the policy or function?

Address crime through 4 agreed priorities of i) reduction in burglary of homes, ii) reduction in repeat victims of Anti Social Behaviour (ASB) (iii) reduction in farm crime and (iv) improving road safety. Also aim to reduce perceptions of crime.

A2. Is this policy or function associated with any other Council policy or priority?

Links to strategic aims of being a listening council, a safe place to live and enable residents to be proud to live in the district. Takes into account rural nature of South Cambs especially in addressing farm crime.

A3. Who are the intended beneficiaries/stakeholders of the policy or function? How many people are affected and from what sections of the community?

All sections of community especially those experiencing crime and ASB.
In the financial year 2009/10 all crime in South Cambridgeshire had reduced by 12% compared with the previous year.

A4. Is the policy/function corporate and far-reaching?

Yes. Crime is a big concern for many people, and the risks of not dealing with crime and anti-social behaviour can affect society as a whole. For the 'corporate' element – the policy is linked to the councils actions as detailed in A2.

A5. Are you expecting to make any significant change to the policy or service in the near future? If so, please give details.

No. Action plans will be updated on a quarterly basis.

A6. Is this a new or existing policy or function?

Is a 3 year rolling plan refreshed annually at the beginning of each financial year. There have been 4 previous plans.

B. EVIDENCE/ DATA and CONSULTATION

It is important to consider all information that is available in determining whether the policy or function could have a differential impact. Please attach examples of monitoring information, research or consultation reports.

B1. What monitoring or other information do you have about relevant target groups, which will show the impact of the policy or function?

This Rolling Plan was informed by the 2010 South Cambridgeshire CDRP Strategic Assessment which included analysing (i) recent crime patterns, (ii) priorities agreed by the Neighbourhood Panels, (iii) data from the Place Survey (conducted in Autumn 2009), (iv) consultation carried out for the County Council's Big Plan, (v) and the Countywide Community Safety survey carried out in the summer of 2010. The survey was an online survey publicised by each CDRP agency, sheltered housing officers and press releases.

The strategic assessment showed that the majority of people are rarely affected by anti-social behaviour and feel safe during the day. The crime types that people had most concerns about were dwelling burglaries and vehicle crime.

B2. Have you compared the data you have with the equality profile of the local population? What does it show?

Evaluation of the strategic assessment questionnaire has been broken down by ethnicity, gender and age of respondents. The questionnaire was scientific due to the number of responses received which reflected the profile of the population.

B3. Have you identified any improvements or other changes that could be made from monitoring the data?

Evaluation of the strategic assessment is in the process of being completed and will be used to identify where improvements could be made.

B4. Have you consulted or involved external stakeholders about the policy or function? If so, what were their views?

Members of CDRP were consulted which include Cambridgeshire Constabulary, NHS Cambridgeshire, Cambridgeshire County Council, National Probation Service, Cambridgeshire Fire & Rescue Service, South Cambridgeshire District Council, Cambridgeshire Police Authority and Cambridgeshire and Peterborough Fire Authority. The questionnaire circulated to the public also helped informed the priorities in the Plan.

B5. Have you undertaken any consultation with staff to assess their perception of any impacts of the policy or function? If so, what has been learnt from them?

Staff were consulted through the strategic assessment questionnaire which was publicised on the intranet. No figures available on number of members of staff that completed the survey.

B6. Please provide information about any other consultation, research, or involvement undertaken in relation to this impact assessment.

Members of the public were also consulted through Neighbourhood Panels.

C1. IMPACT OF THE POLICY OR FUNCTION

Assess the potential impact on each of the following protected characteristics. The impact could be negative, positive or neutral. If you assess a negative impact for any of the groups then you will need to assess whether that impact is low, medium or high. Refer to the evidence you use.

DESCRIPTION OF IMPACT	Nature of Impact (Positive, Neutral, Adverse)	Extent of Impact (Low, Medium, High)
AGE: Identify the potential impact of the policy or function on different age groups.		
Action plan for improving road safety for young people through the delivery of the “Drive to Arrive” programme to sixth form students. Action plan for the promotion of and active referrals into the countywide Bobby Scheme to deliver home security improvements to the elderly.	Positive	
DISABILITY: Identify the potential impact of the policy or function on disabled people.		
Action plan for the promotion of and active referrals into the countywide Bobby Scheme to deliver home security improvements to the vulnerable, e.g. people with mobility difficulties & learning difficulties.	Positive	

GENDER REASSIGNMENT: Identify the potential impact of the policy or function on people that have changed gender identity.		
The CDRP Community Safety Plan should benefit people that have changed gender identity, but is not specific to a change of gender identity.	Neutral	
MARRIAGE AND CIVIL PARTNERSHIPS: Identify the potential impact of the policy or function on people who are married or in a civil partnership.		
The CDRP Community Safety Plan should benefit people who are married or in a civil partnership but is not specific to these.	Neutral	
PREGNANCY AND MATERNITY: Identify the potential impact of the policy or function on pregnant or maternal mothers and those women who wish to breastfeed.		
The CDRP Community Safety Plan should benefit pregnant and maternal mothers but is not specific to pregnancy and maternity.	Neutral	
RACE: Identify the potential impact of the policy or function on different ethnic groups, including national origins, colour and nationality.		
The CDRP Community Safety Plan should benefit people of all races, but is not specific to race.	Neutral	
RELIGION/BELIEF: Identify the potential impact the policy or function on different religious/faith groups.		
The CDRP Community Safety Plan should benefit people of religion or faith, but is not specific to any particular group.	Neutral	
SEX: Identify the potential impact of the policy or function on men and women.		
The CDRP Community Safety Plan should benefit people of both sexes, but is not specific to sex.	Neutral	
SEXUAL ORIENTATION: Identify the potential impact of the policy or function on lesbian, gay men, bisexual or heterosexual people.		
The CDRP Community Safety Plan should benefit people of any sexual orientation, but is not specific to sexual orientation.	Neutral	

OTHER CHARACTERISTIC SPECIFIC TO SOUTH CAMBRIDGESHIRE – RURALITY: Identify the potential impact of the policy or function on people who are rurally isolated.		
Priority of reduction in farm crime via promotion of Countryside Watch and the Rural Crime Action Team and running of rural crime roadshows acknowledges rural nature of district.	Positive	

PLEASE NOTE: Following completion of the section above, if the nature of any impact is adverse then you need to proceed to a full equality impact assessment.

C2. Could you minimise or remove any adverse or potential impact that is high, medium or low significance, in advance of a full impact assessment? Explain how.

N/a

C3. Does the policy or function actively promote equal opportunities and good community relations? Or could changes be made so that it does so?

All sections of the community will be treated fairly and equally, and will be able to access the services available. Good community relations promoted through ecops scheme where members of the public register to receive email messages from the police about their area; neighbourhood panels which are forums for people to raise concerns with agencies such as the police and council officers and shape police priorities for the next 3 months, and neighbourhood watch.

C4. Please provide any further information, qualitative or quantitative that does not fit into the questions but you feel has a likely impact on this assessment.

Progress against action plans will updated on a quarterly basis. Plan will be evaluated annually using statistical evidence.

D. CONCLUSIONS			
D1. Was there sufficient data to complete the partial assessment?	Yes?	•	If “NO”, what arrangements are in place for evidence gathering and continuing with the assessment?
	No?		
D2. Is the outcome of the partial assessment that the policy or function would have an adverse impact (medium or high impact) on one or more target group?	Yes?		If “YES”, will you proceed to a full assessment? If so, what arrangements are in place to carry out the full assessment?
	No?	•	
D3. Is the outcome of the partial assessment that the policy or function would have a neutral or positive impact on equalities?	Yes?	•	If “YES”, have you included proposals in the Action Plan to further improve the impact of the policy or function on equalities? Do you plan to review the service or policy again in future to assess whether there has been any change? If so, when? Plan reviewed annually.
	No?		Has the Equalities Steering Group and the Consultative Forum reviewed the assessment? If so what were their comments?

D4. Do you have any other conclusions/outcomes from the partial assessment?

ACTION PLAN for enhancing existing practice

Recommendation/ issue to be addressed	Planned Milestone	Planned completion of milestone (date)	Officer Responsible	Progress

RESOURCES

Does the above action plan require any additional resources?

ARRANGEMENTS FOR MONITORING

Please give your plans for monitoring the achievement of the above actions.

SIGN OFF: The officers below confirm that this partial assessment has been completed in accordance with the Council's guidance

Signature of Lead Officer		Date:
Signature of Corporate Manager or Chief Officer:		Date:

Please retain the original form on your service area and return a copy of the completed form to the Equality & Diversity Officer.