

Request 10862 – Recruitment

1. How many permanent/FTC hires in a calendar year do you make?
2. How do you manage permanent recruitment? E.g., internal team, outsourced etc.
3. If outsourced, what service do they provide and who is your service provider, when does the contract end?
4. How much did you spend in a year on permanent agency/outsourced recruitment to the nearest £100k for 2019/20, 2020/21 & 2021/22??
5. How many temporary hires in a year do you make?
6. How do you manage the recruitment of temporary staff? E.g., a neutral vend provider, recruitment agencies direct, managed service?
7. If the answer to the above involves a 3rd party, when does this arrangement expire? When will you decide on the future method & procurement?
8. On average how many temporary staff do you have on site?
9. How much did you spend in a year on temporary recruitment per annum to the nearest £100k for 2019/20, 2020/21 & 2021/22??

Response

Thank you for your request for information above, which we have dealt with under the terms of the Freedom of Information Act 2000.

I hope the following will answer your query:

Summary : (SCDC) Recruitment

1. How many permanent/FTC hires in a calendar year do you make? approx 160 per year
2. How do you manage permanent recruitment? E.g., internal team, outsourced etc.- Managed by Recruitment Coordinator with SCDC.
3. If outsourced, what service do they provide and who is your service provider, when does the contract end? N/A
4. How much did you spend in a year on permanent agency/outsourced recruitment to the nearest £100k for 2019/20, 2020/21 & 2021/22?? -N/A not outsourced
5. How many temporary hires in a year do you make? approx. 50
6. How do you manage the recruitment of temporary staff? E.g. a neutral vend

provider, recruitment agencies direct, managed service? We use a PSL of agencies managed by the Recruitment Coordinator

7. If the answer to the above involves a 3rd party, when does this arrangement expire? When will you decide on the future method & procurement? We are currently in a tender process for the PSL, due to be completed in the next 3 months

8. On average how many temporary staff do you have on site? approx. 20

9. How much did you spend in a year on temporary recruitment per annum to the nearest £100k for 2019/20, 2020/21 & 2021/22? Each department has a budget for temporary agency staff and are invoiced directly. This query would need to be directed to Finance

We aim to provide a high-quality service to you and hope that you are satisfied with this response. If you have any further questions, please do not hesitate to contact us.