

Person specification

Post

Delivery Manager Strategic Sites

Values

Our values framework sets out the behaviours that are important and that we expect everyone to demonstrate at work, regardless of grade and position.

The framework will set out our expectations about:

- how we do things
- how we treat others
- what we say and how we say it
- how we expect to be treated

We value:

- Connecting people, places, partnerships and working together
- Integrity and honesty to ensure that we are open and accountable
- Dynamic approach to the delivery of services with drive and energy
- Innovative people who like doing things differently and better

Personal qualities / Aptitudes / Behaviours

- Inspires confidence and trust with people at all levels internally and externally. Essential - Application & Interview
- Proven ability to manage conflict in the discharge of the planning function. Essential - Application & Interview
- Innovates and builds consensus/leads new ideas and seeks to understand how they can be applied to improving customer outcomes. Essential - Application & Interview
- Continuously develops and updates professional expertise and provides positive role model for personal development in line with the workforce strategy. Essential – Application & interview
- Organises own work and able to supervise the work of others to maximise efficiency and productivity. Essential - Application & Interview

- Acts with tact and diplomacy in all aspects of work. Essential - Application & Interview
- Shows initiative and is a proactive self starter. Essential - Application & Interview

Education/ Qualifications

- Degree in planning, regeneration or related discipline and substantial relevant experience in the delivery and management of development management or regeneration or strategic growth sites. Essential – Application
- Eligibility for membership of RTPI or other relevant professional body. Essential - Application
- Qualification in management or public administration or related discipline (level 5 CMI or significant equivalent senior managerial experience) Essential - Application
- Evidence of continuous professional development. Essential - Application

Experience/ Knowledge

- Extensive understanding of the regulations and processes for two or more of the following:
 - Planning policy
 - Urban design
 - Architecture/conservation practice
 - Planning enforcement
 - Transport planning
- Thorough awareness of current issues and a working knowledge of legislation relevant to the team's work Essential - Application & Interview
- Demonstrable understanding of contemporary practice operating customer centric services in local government. Essential - Application & Interview

Skills and Abilities

- Ability to lead change and improvement processes including motivating others and successfully work under pressure and meet deadlines, performance target and produce a regular consistent output of work Essential - Application & Interview
- Excellent verbal, written communication and presentation skills. Essential - Application & Interview

- Proven ability to deliver high quality services that are cost effective and provide excellent customer care. Essential - Application & Interview
- Sound understanding of project development, management and delivery including experience of managing contracts and projects to deliver effective commissioned outcomes. Essential - Application & Interview
- Good numerical and IT skills, including experience in the application of planning related systems and Microsoft packages Essential - Application & Interview
- Ability to proactively engage local communities and other key stakeholders in all aspects of the development and delivery of the service. Essential - Application & Interview
- Ability to negotiate successfully and influence outcomes Essential - Application & Interview
- Advanced and highly developed analytical and problem solving skills. Essential - Application & Interview

Miscellaneous/ Other Working Requirements

- Ability to attend meetings/events across the district and county in the evening and at weekends. Essential - Application & Interview
- Full Driving Licence. Essential