Zoo Licensing Act 1981 Appendix 11 Secretary of State's Standards of Modern Zoo Practice/ National Assembly for Wales Standards of Modern Zoo Practice





# **Inspection Report**

Date of inspection:	0/10/2019	Date report completed:	06/11/2019		
Name of applicant or currer licence holder:	t				
Name and address of zoo:	Linton Zoo Hadstock Road Linton Cambridgeshire	Posi	tcode: CB214NT		
Tel no:	01223891308	Licence Number:			
Date of last formal inspection	on: 06/10/2016	Type of last formal inspec	tion: Periodic		
Timing of next formal inspecti	ion: 10/10/2021-09/10/22	Type of next formal inspec	ction: Periodic		
Section 11 Special: A	ny number of competent	LA authorised appointees			
section 10 shall not apply	<b>)</b> :	on 6(1A)(a) (where a direction			
Section 14(2) dispensation Periodical:  Defra/Welsh Government nominee/s					
For a licence inspection (Section 4(1A)(b)) and a significant change inspection (Section 9A(8)) please use the inspection form at Appendix 11A of the Standards.					
Name and designation of	f inspector(s)	Name of zoo representat	tive(s)		

When this form has been completed and signed the original must be sent to the local authority. If the zoo is owned by the local authority, the local authority must send a copy of the completed form to Defra where the zoo is situated in England or to the Welsh Government, where the zoo is situated in Wales.

DEF-ZIF (05/13) Page 1 of 13

## Preamble to inspectors' report

Information and guidance about the Zoo Licensing Act 1981 (ZLA) is available at <a href="https://www.gov.uk/government/policies/protecting-biodiversity-and-ecosystems-at-home-and-abroad/supporting-pages/species-protection">https://www.gov.uk/government/policies/protecting-biodiversity-and-ecosystems-at-home-and-abroad/supporting-pages/species-protection</a> and <a href="http://wales.gov.uk/topics/environmentcountryside/ahw/zoos/?lang=en">http://wales.gov.uk/topics/environmentcountryside/ahw/zoos/?lang=en</a>

Preamble to inspectors' report\*, including any comments about the current dispensation status, if applicable.

A comprehensive pre-inspection audit was provided by Linton Zoo which considerably assisted the inspectors in completing the zoo inspection. However, it would have been helpful if this pre-inspection audit had been received sooner, to allow careful reading before the inspection.

As with many zoos, the on-going achievements of the collection were found to be significantly greater than as described in their pre-inspection audit.

Linton Zoo itself has not significantly changed since the last periodical. There is an ongoing programme of improvements (notably the additional lion enclosure and plans for an extended snow leopard enclosure and vulture aviary), and maintenance of a number of enclosures.

The inspectors wish to thank the management and staff for their valued contribution in making this inspection very efficient and enjoyable.

There is a very good team at Linton Zoo, doing some excellent work in terms of welfare, education and conservation.

Therefore the inspectors wish to congratulate those	involved on the excelle	nt progress that has been
achieved over the last three years.		

DEF-ZIF (05/13) Page 2 of 13

<sup>\*</sup>this might include general background about the zoo (type of collection, size etc) and any relevant information or comments from the pre-inspection audit

## Findings at inspection

Guidance note: Where possible a Yes, No or Not Applicable (N/A) answer should be given. Where not all criteria are met for a particular question, comments and clarification should be made indicating where any deficits occur. If appropriate, means of correction or improvement should be included as Conditions or Recommendations under 'Additional conditions' or Additional space' towards the end of the form.

1. Provision of food and water	Marking Yes No N/A	Comments/clarification
Section 1A(c)(ii) ZLA 1981:		
1.1. Are animals provided with a high standard of nutrition?	Yes	
1.2. Is food and drink that is supplied appropriate for the species/individual?	Yes	See Condition 1.
1.3. Are supplies of food and water: (a) kept hygienically?	No	
(b) prepared hygienically?	Yes	
(c) supplied to the animal hygienically?	Yes	
1.4. Has natural feeding behaviour been adequately considered to ensure that all animals have access to food and drink?	Yes	
1.5. Are feeding methods safe for staff and animals?	Yes	
1.6. Is feeding by visitors permitted?	Yes	
(a) if 'yes', is it properly controlled?	N/A	
2. Provision of suitable environment		
Section 1A(c)(i) ZLA 1981: 2.1. Are the animals provided with an environment well adapted to meet the physical, psychological and social needs of the species to which they belong?	Yes	
<ul><li>2.2. Are the following environmental parameters appropriate:</li><li>(a) temperature?</li></ul>	Yes	
(b) ventilation?	Yes	
(c) lighting?	Yes	See Condition 2.
(d) noise levels?	Yes	
(e) any other environmental parameters?	Yes	

DEF-ZIF (05/13) Page 3 of 13

2. Provision of suitable environment (contd.)	Marking Yes No N/A	Comments/clarification
2.3. Are there satisfactory measures in place to safely confine the animals?	No	See Condition 3.
2.4. Do animal enclosures have sufficient shelter and refuge areas?	Yes	The Inspectors commend the operators on the naturalistic aviaries which provide excellent enrichment.
2.5. Do animal enclosures provide sufficient space?	Yes	The Inspectors are very pleased to hear plans for extension of the snow leopard enclosure.
2.6. Are backup facilities for life support systems adequate?	Yes	
2.7. Is the cleaning of the accommodation satisfactory?	Yes	
<ul><li>2.8. Is the standard of maintenance adequate for:</li><li>(a) the buildings?</li></ul>	Yes	
(b) the fences?	Yes	
2.9. Is all drainage effective and safe?	Yes	
3. Provision of animal health care		
Section 1A(c)(ii) ZLA 1981: 3.1. Are the animals provided with a high standard of animal husbandry?	Yes	
3. 2. Do animals on display to the public appear in good health?	Yes	See Recommendation 1.
3.3. Are observations of condition and health made and recorded?	Yes	
3.4. Do animals receive prompt and appropriate attention when problems are noted?	Yes	
3.5. Are enclosures designed and operated in such a way that social interaction problems are avoided?	Yes	
On-site facilities 3.6. Are catch-up and restraint facilities adequate?	Yes	
3.7. Is darting equipment satisfactory?	Yes	
3.8. Are on-site veterinary facilities adequate?	Yes	

DEF-ZIF (05/13) Page 4 of 13

3. Provision of animal health care (contd.)	Marking Yes No N/A	Comments/clarification
Veterinary care Section 1A(c)(ii) ZLA 1981:		
3.9. Are the animals provided with a documented and maintained programme of preventative and curative veterinary care and nutrition?	Yes	
3.10. Is there a system for the regular review of clinical and pathological records?	Yes	
3.11. Are appropriate veterinary records kept?	Yes	
3.12. Are medicines kept and disposed of correctly?	Yes	
3.13. Are controlled drugs used and recorded satisfactorily?	N/A	
3.14. Are appropriate antidotes available?	N/A	
3.15. Are <i>post mortem</i> examination arrangements satisfactory?	Yes	See Recommendation 2.
Isolation and containment 3.16. Is adequate reserve accommodation available for isolation of animals for: (a) assessment?	Yes	
(b) treatment?	Yes	
(c) recovery?	Yes	
(d) quarantine (where required)?	Yes	
Sanitation and control of disease Section 1A(e) ZLA 1981:		
3.17. Are satisfactory measures in place to prevent the intrusion of pests and vermin into the zoo premises?	Yes	
3.18. Does it appear that general sanitation and pest control are effective?	Yes	

DEF-ZIF (05/13) Page 5 of 13

4. Provision of an opportunity to express most normal behaviour	Marking Yes No N/A	Comments/clarification
4.1. Do the accommodation and management regimes encourage normal behaviour patterns and minimise any abnormal behaviour, taking into account current enrichment and husbandry guidelines?	Yes	The operators are commended on the vegetation in the aviaries, which provides each exhibit with a good, stimulating, naturalistic environment.
4.2. Are animals of social species normally maintained in compatible social groups?	Yes	
5. Provision of protection from fear and distress		
5.1. Are the animals handled only by or under the supervision of appropriately experienced staff?	Yes	
5.2. Is physical contact between animals and the public consistent with the animals' welfare?	Yes	
5.3. Are interactions between the animals such that they are not excessively stressful?	Yes	
6. Transportation and movement of live animals		
6.1. Can the zoo demonstrate a knowledge of, and compliance with, the regulations covering transportation of animals, and provide copies of certificates to show compliance when transportation has occurred?	Yes	
6.2. Can the zoo demonstrate that: i) transport and movement equipment is in good order?	Yes	
ii) facilities suitable for lifting, crating and transportation of all the types of animals kept within the zoo to destinations both inside and outside the zoo are readily available?	Yes	
iii) catching and transportation techniques take account of the animal's temperament and escape behaviour in order to minimise injury, damage and distress?	Yes	
iv) adequate provision is made for the animal's and the public's safety and well-being while the animal is being transported or kept away from the zoo?	Yes	

DEF-ZIF (05/13) Page 6 of 13

7. Conservation, education and research	Marking Yes No N/A	Comments/clarification
Section 1A(a) ZLA 1981:		
7.1. Is the zoo participating in at least one of the following:		
(i) research from which conservation benefits accrue to species of wild animals?	Yes	
(ii) training in relevant conservation skills?	No	
(iii) the exchange of information relating to the conservation of species of wild animals?	Yes	
iv) where appropriate, breeding of wild animals in captivity?	Yes	
(v) where appropriate, the repopulation of an area with, or the reintroduction into the wild of, wild animals?	Yes	
Section 1A(b) ZLA 1981: 7.2. Is the zoo promoting public education and awareness in relation to the conservation of biodiversity, in particular by providing information about the species of wild animals kept in the zoo and their natural habitats?	Yes	See Condition 4.
7.3. Where appropriate are animals managed in a way consistent with the conservation needs of the species, (such as exchange between zoos, accommodation to encourage natural behaviour and breeding etc)?	Yes	
7.4. Are on-site education facilities adequate for the resources of the collection?	Yes	See Condition 5.
7.5. Are the conservation efforts adequate for the resources of the collection?	Yes	Good.
7.6. Are the research efforts adequate for the resources of the collection?	Yes	See Recommendation 3.
7.7. Is captive breeding properly managed?	Yes	

DEF-ZIF (05/13) Page 7 of 13

8. Public safety	Marking Yes No N/A	Comments/clarification
Section 1A(d) ZLA 1981:		See Condition 3.
8.1. Are there satisfactory measures in place to prevent the escape of animals?	No	
8.2. Are there satisfactory measures in place to be taken in the event of any escape or unauthorised release of animals?	No	See Condition 6.
8.3. Are escape drills carried out four times a year, recorded and regularly reviewed (at least two drills should include the escape of a Category 1 animal where present)?	Yes	
8.4. Will the perimeter deter unauthorised entry and aid the confinement of zoo stock?	Yes	
8.5. Do stand-off barriers appear adequate?	Yes	
8.6. Are adequate warning signs provided?	Yes	See Condition 7.
8.7. Are prohibited areas appropriately signed?	Yes	
8.8. Are exits clearly marked and accessible?	Yes	
8.9. Do public areas, walkways and buildings appear safe?	No	See Condition 8.
8.10. Are trees regularly inspected and appropriate remedial action taken?	Yes	
8.11. Have appropriate risk assessments for direct contact by the public with animals been carried out?	Yes	See Recommendation 4.
8.12. Are the special safety requirements for walk-through or drive-through exhibits adequately met?	Yes	

DEF-ZIF (05/13) Page 8 of 13

9. Records	Marking Yes No N/A	Comments/clarification
Section 1A(f) ZLA 1981:		
9.1. Are there up-to-date records of the zoo's collection, including records of:		
(i) the numbers of different animals?	Yes	
(ii) acquisitions, births, deaths, disposals and escapes of animals?	Yes	
(iii) the causes of any such deaths?	Yes	See Recommendation 2.
(iv) the health of the animals?	Yes	
9.2. Are daily diaries maintained, and do they contain appropriate information?	Yes	
9.3. Are animal stock records clear and up-to-date?	Yes	
9.4. Are annual stock records completed in the correct format and submitted to the local authority?	Yes	
9.5. Are animal source and destination records kept?	Yes	
9.6. Are archived records secure?	Yes	
10. Miscellaneous		
10.1. Do staff numbers and training of staff appear adequate?	Yes	
10.2. Is the management structure and organisation of staff adequate to ensure compliance with the Standards at all times?	Yes	
10.3. Are effective risk assessments carried out where appropriate?	Yes	See Condition 10 and Recommendation 4.
10.4. Has an ethical review process been established and implemented?	Yes	
10.5. Are public toilet facilities adequate and serviced?	Yes	
10.6. Are parking facilities adequate?	Yes	
10.7. Is a First Aid policy and accident reporting and recording system in place?	Yes	

DEF-ZIF (05/13) Page 9 of 13

11. Associated legislation	Marking Yes No N/A	Comments/clarification
11.1. Is electrical equipment routinely serviced?	Yes	A new fixed-circuit check is scheduled for December 2019.
11.2. Have fire precautions been agreed and implemented?	Yes	
11.3. Is refuse and clinical waste disposed of correctly?	Yes	
11.4. Are the required needs of disabled visitors met?	Yes	
12. Compliance check including licence conditions		
12.1. Is the current licence or a copy on public display at each public entrance?	Yes	See Condition 9.
12.2. Is adequate Public Liability Insurance current?	Yes	
12.3. Have any Additional licence conditions been met?	N/A	

DEF-ZIF (05/13) Page 10 of 13

## **Additional space**

The following space is provided for:

- additional notes and comments on the answers to the earlier questions
- recommendations (other than in respect of grant or refusal of a licence and any specific conditions recommended for a licence) including those based on comments already made to earlier questions
- any general remarks which the inspecting team may wish to record

#### Recommendations

- 1. It is advised that a written 'Welfare Audit system' is used annually for all animals, but more importantly on a regular (the frequency dictated by perceived risk), basis for older or at-risk animals.(Completed)
- 2. It is advised that, in respect of the 'post mortem results sheet', two extra columns are added, to include data on a) who performed the post-mortem examination, and b) any outcomes or action points based on the diagnosis or findings.(Completed)
- 3. The Inspectors are very pleased to note the developing relationship with Cambridge University, and wish to encourage this, as they believe it will prove to be mutually beneficial.
- 4. It is suggested that the operators continue to consult with the Local Authority with a view to further review and develop a more comprehensive Risk Assessment.

#### Conditions

- 1. In accordance with 8.2.11 of the SSSMZP (2012), comprehensive diet sheets must be provided for all animals. These must state percentages, or exact weights, of different fruits and vegetables, rather than simply 'some of a range of stated items, or numbers of a certain fruit of unknown size'. (1 (one) month).(Completed)
- 2. In accordance with 8.2.5 of the SSSMZP (2012), the ultraviolet (UV) output (at animal basking height) must be measured and recorded at least monthly. Each animal's required 'Ferguson zone' must be stated, together with the level (typically anything less than the required level) at which the bulb shall be adjusted or changed, must be stated. (The discarded bulb may then be passed down for use on an animal of lower UV requirement). (1 (one) month).(Completed)
- 3. In accordance with 8.6 of the SSSMZP (2012), all exhibits must be provided with double door systems, in order to minimise the risk of escape. (6 (six) months).(Completed)
- 4. In accordance with 7.11 of the SSSMZP 2012, the signage for all exhibits, must include the conservation status for the animals within. (1 (one) month).(Completed)
- 5. In accordance with 7.15 of the SSSMZP (2012), the Education Output must be monitored, recorded and reviewed, with any improvements in education provision, being made and recorded. (3 (three) months).(Completed)
- 6. 6. In accordance with 8.34 of the SSSMZP (2012), training (to include verification of scope accuracy), must be conducted regularly with all firearms held on site (at least once a year). (1 (one) month).(Completed)
- 7. In accordance with 8.6.10 of the SSSMZP (2012), the car battery situated next to an area of electrified fence, must be covered such that it is out of reach and view of the public. (1 (one) week).(Completed)
- 8. In accordance with 8.9, 8.13 of the SSSMZP (2012), all handrails and other surfaces to which the public have access must be safe and not create a risk of personal injury to visitors. (1 (one) month).(Completed)

Conditions continued on page 12.

DEF-ZIF (05/13) Page 11 of 13

## Inspecting team's recommendation to the local authority

Having inspected (name of zoo) Linton Zoo						
on: 10/10/2019						
the inspecting team make the following recommendation:  **Please tick a**  **Please t	ppropriate box					
• it is recommended that a licence be refused						
it is recommended that the above collection be licensed in accordance with the ZLA 1981 subject to the conservation measures in section 1A						
<ul> <li>it is recommended that the above collection be licensed in accordance with the ZLA 1981 subject to the conservation measures in section 1A and the following Additional Conditions (N.B Additional Conditions must be clearly worded so as to be enforceable and a</li> </ul>						
timescale applied for compliance)						
it is recommended that the following alterations be made to the above collection's licence conditions						
Additional Conditions (if appropriate)						
See Conditions 1-8 above, on page 11.						
9. In accordance with 12.1 of the SSSMZP (2012), the current zoo (ZLA) licence must be display (readily visible to visitors) at the front entrance or reception desk. (Immediately).(C						
10. The picnic tables need to be sited at a reasonable distance from hand-washing facilities. Appendix 2 of the DEFRA Zoos Expert Committee Handbook (2012) states that picnic be be situated near to hand-washing facilities. (Inspectors request within 50 metres).(Comple	nches must					
End of Conditions.						
Inspector(s) signature(s)  Date signed						

DEF-ZIF (05/13) Page 12 of 13

## The Data Protection Act 1998 - Fair Processing Notice

The purpose of this Fair Processing Notice is to inform you of the use that will be made of your personal data, as required by the Data Protection Act 1998.

The local authority in England (or in Wales as the case may be) is the data controller in respect of any personal data that you provide when you complete this zoo inspection form. The information that you provide may be used by the local authority in its consideration of issuing or amending a zoo licence in accordance with the Zoo Licensing Act 1981 (ZLA). The local authority may be required to release information, including personal data and commercial information, on request under the Environmental Information Regulations 2004 (EIRs) or the Freedom of Information Act 2000 (FOIA). However, local authorities will not permit any unwarranted breach of confidentiality nor act in contravention of their obligations under the Data Protection Act 1998 (DPA).

Where the zoo, to which this inspection report applies, is owned by the local authority, the local authority must send a copy of the completed form to Defra (in accordance with section 13(2) of the ZLA) where the zoo is situated in England, or to the Welsh Government where the zoo is situated in Wales. Defra or the Welsh Government (as the case may be) may use the information contained in the form to ensure that local authorities are carrying out their duties correctly in accordance with the ZLA.

Defra and the Welsh Government are also subject to the EIRs and the FOIA and so may be required to release information, including personal data and commercial information, on request. However, as above, Defra and the Welsh Government will not permit any unwarranted breach of confidentiality nor act in contravention of their obligations under the DPA.

DEF-ZIF (05/13) Page 13 of 13