

Request 6385 – Human resources, policy

(SCDC) How local authorities address antisemitism

Q1. Definition of antisemitism

Q1a. Has the International Holocaust Remembrance Alliance Definition of Antisemitism ('IHRA Definition') been adopted by South Cambridgeshire District Council? See [antisemitism.uk/definition](https://www.antisemitism.uk/definition) for more information about the IHRA Definition.

Q1b. If the IHRA Definition has been adopted, please provide the date that the motion to do so was approved and provide a link to the relevant motion/minutes.

Q1c. If the IHRA Definition has been adopted, was the IHRA Definition adopted in its entirety including all of the examples?

Q1d. If all of the examples were not adopted, which ones were omitted?

Q1e. If the IHRA Definition has not been adopted at all, was there a motion to adopt the IHRA Definition which was defeated, and if so on what date was it defeated?

Q1f. If the IHRA Definition has not yet been adopted, has adoption been timetabled?

Q2. Codes of Conduct

Q2a. If adopted, has the IHRA Definition been incorporated into the members' code of conduct?

Q2b. If adopted, has the IHRA Definition been incorporated into the officers' and employees' code of conduct and conditions of employment?

Q2c. Who is responsible for investigating or monitoring alleged breaches of the council's codes of conduct for members and also for employees/officers? Please provide their name, job title, e-mail address and direct telephone number.

Q3. Complaints

Q3a. How many formal complaints of antisemitic conduct has South Cambridgeshire District Council considered between 1st January 2017 and 31st December 2018 against members, officers or council employees?

Q3b. How many complaints resulted in disciplinary action?

Q3c. How many complaints resulted in no disciplinary action?

Q4. Equality, diversity & training

Q4a. Who is responsible for complying with South Cambridgeshire District Council's legal obligations in relation to equality and diversity? Please provide their name, job title, e-mail address and direct telephone number.

Q4b. What training do South Cambridgeshire District Council provide to their members, officers and employees specifically on antisemitism as opposed to generally against all forms of discrimination prohibited under the Equality Act 2010?

Q4c. If such specific training on antisemitism is provided, is it conducted by South Cambridgeshire District Council in-house or is it outsourced to a training provider?

Q4d. If such specific training on antisemitism is outsourced, which organisation(s) provide the training?

Q5. Prevent coordinator

Q5a. Who is South Cambridgeshire District Council's Prevent Coordinator? Please provide their name, job title, e-mail address and direct telephone number.

Response

Q1. Definition of antisemitism Q1a. Has the International Holocaust Remembrance Alliance Definition of Antisemitism ('IHRA Definition') been adopted by South Cambridgeshire District Council? See [antisemitism.uk/definition](https://www.antisemitism.uk/definition) for more information about the IHRA Definition.

No

Q1b. If the IHRA Definition has been adopted, please provide the date that the motion to do so was approved and provide a link to the relevant motion/minutes.

N/A

Q1c. If the IHRA Definition has been adopted, was the IHRA Definition adopted in its entirety including all of the examples?

N/A

Q1d. If all of the examples were not adopted, which ones were omitted?

N/A

Q1e. If the IHRA Definition has not been adopted at all, was there a motion to adopt the IHRA Definition which was defeated, and if so on what date was it defeated?

No

Q1f. If the IHRA Definition has not yet been adopted, has adoption been timetabled?

We are about to commence the review of the Equality and Diversity scheme across the Council and we will consider whether this should be proposed as part of that review

Q2. Codes of Conduct

Q2a. If adopted, has the IHRA Definition been incorporated into the members' code of conduct? N/A

Q2b. If adopted, has the IHRA Definition been incorporated into the officers' and employees' code of conduct and conditions of employment?

N/A

Q2c. Who is responsible for investigating or monitoring alleged breaches of the council's codes of conduct for members and also for employees/officers? Please provide their name, job title, e-mail address and direct telephone number.

HR department – HR@scambs.gov.uk

Q3. Complaints

Q3a. How many formal complaints of antisemitic conduct has South Cambridgeshire District Council considered between 1st January 2017 and 31st December 2018 against members, officers or council employees?

There have not been any complaints against staff or members within this period

Q3b. How many complaints resulted in disciplinary action?

N/A

Q3c. How many complaints resulted in no disciplinary action?

N/A

Q4. Equality, diversity & training

Q4a. Who is responsible for complying with South Cambridgeshire District Council's legal obligations in relation to equality and diversity? Please provide their name, job title, e-mail address and direct telephone number.

Liz Watts, Chief Executive. Liz.watts@scambs.gov.uk 01954 713011(PA)

Q4b. What training do South Cambridgeshire District Council provide to their members, officers and employees specifically on antisemitism as opposed to generally against all forms of discrimination prohibited under the Equality Act 2010?

None specifically

Q4c. If such specific training on antisemitism is provided, is it conducted by South Cambridgeshire District Council in-house or is it outsourced to a training provider?

N/A

Q4d. If such specific training on antisemitism is outsourced, which organisation(s) provide the training?

N/A

Q5. Prevent coordinator

Q5a. Who is South Cambridgeshire District Council's Prevent Coordinator? Please provide their name, job title, e-mail address and direct telephone number

Mike Hill, Director of Housing, Health & Environmental services.

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