



Person specification

Post

Refuse Driver

Values

Our values framework sets out the behaviours that are important and that we expect everyone to demonstrate at work, regardless of grade and position.

The framework will set out our expectations about:

- how we do things
- how we treat others
- what we say and how we say it
- how we expect to be treated

We value:

- Connecting people, places, partnerships and working together
- Integrity and honesty to ensure that we are open and accountable
- Dynamic approach to the delivery of services with drive and energy
- Innovative people who like doing things differently and better

Specification

Please indicate which attributes are Essential/ Desirable and measured in the Interview/ Application/ Test.

Personal qualities / Aptitudes / Behaviours

- Ability to work unsupervised – Essential, Interview and / or Application
- Flexible approach to working requirements – Essential, Interview and / or Application
- Ability to operate within set targets / or to deadlines – Essential, Interview and / or Application
- Ability to relate to service users – Essential, Interview and / or Application
- Ability to work with the public – Essential, Interview and / or Application
- Ability to lead a work a small team – Essential, Interview and / or Application

Education/ Qualifications

- Basic writing and reading skills – Essential, Interview and / or Application
- Educated to GCSE levels or equivalent - Desirable, Interview and / or Application

Experience/ Knowledge

- Experience of public or private sector waste management services – Desirable, Interview and / or Application
- Experience dealing with customers and general public – Essential, Interview and / or Application

Skills and Abilities

- Able to work schedules – Essentials, Interview and / or Application
- Have the ability to record information relating to service delivery e.g. no waste presented for collection, provision of weighbridge information at incinerator / waste disposal site – Essential, Interview and / or Application
- Good verbal communication skills – Essential, Interview and / or Application

Miscellaneous/ Other Working Requirements

- Have a good general level of fitness – Essential, Interview and / or Application
- Ability to work Saturdays (especially following Ban Holidays) – Essential, Interview and / or Application
- Full and clean driving licence (Class 2) – Essential, Interview and / or Application
- Driver CPC certificate – Essential, Interview and / or Application
- Health and Safety training for manual handling – Desirable, Interview and / or Application

Person Specification last reviewed: 07/06/2019