

Person Specification



South
Cambridgeshire
District Council

Post: Refuse Loader

Prepared on:

Values:

Our values framework (attached) sets out the behaviours that are important and that we expect everyone to demonstrate at work, regardless of grade and position.

The framework will set out our expectations about:

- how we do things
- how we treat others
- what we say and how we say it
- how we expect to be treated

We value:

- Connecting people, places, partnerships and working together
- Integrity and honesty to ensure that we are open and accountable
- Dynamic approach to the delivery of services with drive and energy
- Innovative people who like doing things differently and better

Criteria	Attributes	Essential (E) Or Desirable (D)	Method Of Measurement: A – Application Form I - Interview T - Test
Personal Qualities/ Aptitudes/ Behaviours	Ability to work unsupervised	E	A & I
	Flexible approach to working requirements	E	A & I
	Ability to operate within set targets/ or to deadlines	E	I
	Ability to relate to service users	E	A & I
	Ability to work with the public	E	A & I
	Ability to work a small team	E	A & I
Education/ Qualifications	Basic writing and reading skills	E	A & I
	Educated to GCSE levels or equivalent	D	A & I
Experience/	Experience of public or private sector waste	D	A & I

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Knowledge	management services.		
	Experience dealing with customers and general public.	E	A & I
Skills And Abilities	Able to work to schedules	E	A & I
	Have the ability to record information relating to the service delivery eg no waste presented for collection, provision of weigh bridge information at incinerator/waste disposal site	E	A & I
	To have good verbal communication skills	E	A & I
Miscellaneous /Other Working Requirements	Have a good general level of fitness	E	A & I
	Ability to work Saturdays (especially following Bank Holidays)	E	A & I
	Health & Safety training for manual handling	D	A & I